



**Seminar: Employment Law and Employee Dispute Resolution Techniques**

**Course description:**

It is imperative for any good manager to have a solid knowledge of all the matters surrounding labour law and industrial relations as he/she will be, often and in the course of his/her duties, required to take decisions, provide advice and handle issues referring to:

i. employees' rights, ii. employee's duties, iii. grievances, iv. disciplinary matters, v. terminations of employment, vi. transfer of undertakings.

All the above are just a sample of the everyday issues managers are confronted with. Lack of basic labour law knowledge will result to wrong, unjust and costly decisions.

**Course aims:**

1. Introduce participants to the general Concept of Law;
2. Establish a grounding of Legal Labour Law History and the Legal Institutions;
3. Examine the general role of the Law, the social partners, the Law making process and the role of the collective agreements in modern businesses;
4. Provide an understanding of the most important Principles, Rules of Court, Procedure and Evidence
5. Develop familiarity with the impact of Labour Law in everyday business matters through case studies and analysis.
6. Problem solving of everyday Labour Issues.

**The course is addressed to:**

This program is suitable for owners of middle sized enterprises, Human Resource Managers of large enterprises, managers and financial controllers.

**Upon completion of this training participants will be able to:**

1. Explain the core principles that underpin employment law as it applies in Cyprus and the EU in general, including common law, their purpose, origin and practical implications.
2. Advise fellow colleagues in an enterprise about significant legal implications of decisions, plans or proposals in the employment field.
3. Advise about the appropriate action that should be taken in workplace scenarios where employment regulation applies.
4. Analyse different theories and perspectives on employment relations
5. Analyse and critically evaluate the roles and functions of the different parties to control and manage the employment relationship
6. Understand the importance of employment relations procedures that help mitigate organisational risk, including the design and implementation of policies and practices in the areas of discipline, grievance, dismissal and redundancy

**Course information:**

- ✓ Language: **Greek**
- ✓ Duration: **6,45 hours**
- ✓ Certificate of attendance

**Trainer:**

Stylianos Christophorou LLB (Hons), LLM, ACI Arb

Stylianos received an LLB (Hons) in 1998 from the University of Hull, a Master of Laws in International Commercial Law at the University of Nottingham and he became a Barrister at Law of Grays' Inn. Following his academic achievement, he, obtained three additional professional certifications, in 2004 he became a member of the Chartered Institute of Arbitrators, in 2015 Insolvency Practitioner and in 2017 TUV Austria Certified GDPR Practitioner.

Stylianos worked for some of the most renowned companies and organisations in the Island as a Head of the Litigation Department. In 2005, he established Stylianos N. Christoforou & Co LLC with offices in Nicosia, Cyprus and Bucharest, Romania.

Stylianos is one of the most prominent practitioners in corporate legal matters that include data privacy regulation, corporate governance, employment and tax law, company law, as well as mergers and acquisitions and banking law. He is also a member of a Charter Institute of Arbitrators and a Qualified Insolvency Practitioner. As a TUV Austria certified GDPR Expert, he is able to handle any GDPR related matter from consultation to GDPR Implementation Program and representation before the Office of the Commissioner for the Protection of Personal Data.

**General information:**

**Date(s):**

**18 April 2018, Time: 08:30-15:55**

Venue: **Strovolos Cultural Centre,**  
Nicosia

**Seminar fee:**

- ~~Initial cost – €209.75~~
- HRDA subsidy - €114.75
- **Amount payable after HRDA subsidy-  
€134.85 (Incl. VAT)**

**Registrations:**

[http://www.infocreditgroup.com/services/  
bespoke-hrda](http://www.infocreditgroup.com/services/bespoke-hrda) .

*The registrations close 2 days before the starting date of the seminar. **For further information:** tel.: 22398000 / 22398221 or email: [training@infocreditgroup.com](mailto:training@infocreditgroup.com).*

Seminar schedule:

<b>Seminar title: «Employment Law and Employee Dispute Resolution Technics»</b>				
1 meeting x 7 hours, 08:30am-15:55pm				
Venue: Strovolos Cultural Centre, Room: ENA, 34 Arch Kiprianos, 2059, Strovolos, Nicosia.				
Tel.: 22311534				
Day(s) & Date(s): 18/04/2018				
Day 1:				
Periods *		Duration *	Content	Trainer (s)
from	to	(hrs : min)		
08:30	10:45	2.15	<ul style="list-style-type: none"> <li>• Icebreaker</li> <li>• Seminar aims</li> <li>• Introduction. What is Law? Nature of the Law, Areas of the Law, Why take this module?</li> <li>• Social Partners. OEB, KEBE, SEK, PEO, DEOK, Bi-Partite Social Dialogue, Industrial Relations Code, Strikes and Lock Outs, Essential Services</li> <li>• Maternity Leave.</li> </ul>	Stylios Christophorou
10:45	11:00	0.15	Coffee break	
11:00	13:00	2.00	<ul style="list-style-type: none"> <li>• Parental Leave.</li> <li>• Employment Relationship, Duties, Rights and Obligations, the impact of the global financial crisis.</li> <li>• Discrimination in Employment.</li> </ul>	Stylios Christophorou
13:00	13:25	0.25	Lunch	
13:25	15:55	2.30	<ul style="list-style-type: none"> <li>• Termination of Employment.</li> <li>• Seminar Evaluation</li> <li>• Feedback &amp; Questionnaires</li> <li>• Certificates</li> </ul>	Stylios Christophorou
Total Net Duration ***		6:45		

Kind regards,  
 Infocredit Professional Education team